



PRMSDC THE PLATFORM FOR YOUR SUCCESS!

Annual **REPORT** 2025

Regional Affiliate of NMSDC

| prmsdc.org in f @





PRMSDC CERTIFIED SUPPLIERS

The First Choice

OUR MISSION

Be a driving force for economic growth and innovation by empowering our business community through strategic connections and comprehensive development opportunities aligned with our core values.

OUR VISION

Advance an economic environment that enables sustainable growth, strategic advantage, and access to opportunities for businesses in Puerto Rico and the US Virgin Islands.

OUR VALUES

Trust, Integrity, Collaboration

OUR ASPIRATIONAL GOALS

PRMSDC aspires to be the leading accelerator for economic growth and innovation by prioritizing meaningful connections and robust development for our community.

We are committed to strengthening our community's sustainability and strategic advantage by focusing on building powerful networks and enhancing the capabilities of our constituents.



Leadership MESSAGE

Dear Corporate Partners:

Fiscal Year 2025 marked another defining chapter in the evolution of the Puerto Rico Minority Supplier Development Council. As the business landscape continued to evolve, PRMSDC remained firm in its commitment to creating meaningful opportunities for minority-owned businesses while strengthening the relationships that drive Puerto Rico's economic growth.

Throughout the year, our focus extended well beyond certification. We worked intentionally to position our certified business for long-term success by expanding access to corporate decision-makers, promoting strategic collaborations, facilitating business development opportunities, and providing practical resources that help businesses compete, innovate, and grow.

One of the year's defining accomplishments was the continued success of our Business Opportunity Exchange (BOE). Once again, the BOE served as Puerto Rico's premier supplier diversity event, bringing together corporate executives, procurement professionals, government agencies, and certified suppliers in an environment designed to foster meaningful business relationships. Through pre-scheduled matchmaking sessions, educational programming, and networking opportunities, the event reinforced PRMSDC's role as the leading platform for connecting businesses with opportunity.

Equally important was our continued investment in the development of our business community. During 2025, PRMSDC expanded its educational offerings through CEO Roundtables, Business Connect networking events, MBE-to-MBE coaching sessions, certification workshops, and professional development programs that equipped entrepreneurs with practical strategies for sustainable growth, succession planning, employee engagement, operational excellence, and increased competitiveness. These initiatives created valuable spaces where knowledge, experience, and innovation could be shared among business leaders across Puerto Rico.

This year also reinforced the importance of measuring and communicating the economic value generated by our network. The publication of the PRMSDC Economic Impact Report highlighted the significant contributions that our certified businesses make to Puerto Rico's economy through job creation, business growth, and private-sector investment. The report serves as a powerful reminder that supplier diversity is not simply a social initiative; it is an economic strategy that strengthens industries, creates wealth, and improves communities across the Island.

Behind every event, every certification, every business connection, and every success story stands a community of individuals and organizations that believe in our mission. We are deeply grateful to our Corporate Members, Certified MBEs, Board of Directors, sponsors, strategic partners, volunteers, and staff whose dedication continues to make our work possible. Your trust and collaboration inspire us to pursue excellence every day.

As we look toward the future, PRMSDC remains committed to building an organization that is innovative, agile, and responsive to the evolving needs of our members. We will continue investing in technology, strengthening corporate engagement, expanding strategic partnerships, creating new business opportunities, and enhancing the value we deliver to every member of our network. Our vision is clear: to position Puerto Rico as a national leader in supplier diversity while ensuring that minority-owned businesses have every opportunity to compete, prosper, and contribute to a stronger and more resilient economy.

The accomplishments highlighted throughout this Annual Report are more than milestones—they represent the collective impact of a community working together with a shared purpose. While we celebrate what has been achieved during Fiscal Year 2025, we are even more energized by the opportunities that lie ahead.

Thank you for your continued confidence, partnership, and commitment to the mission of the PRMSDC. Together, we are creating lasting economic opportunities, strengthening businesses, and building a more inclusive future for Puerto Rico.

With sincere appreciation,
The PRMSDC Leadership Team



Francisco S. Cabrera
CEO & President



Reina I. Reyes
Senior Director
of Corporate Services

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Together, we are not only expanding business opportunities—we are shaping the future of Puerto Rico's economy through innovation, collaboration, and the power of sustainable growth.



2025 Local Corporate Members

abbvie

AMGEN

Boston
Scientific
Advancing science for life™

Bristol Myers Squibb

1 First Bank

GeneraPR

Honeywell

HORNE

JLL® Johnson & Johnson

KPMG

Lilly

LUMA

MERCK

POPULAR®



STAFF

→ FRANCISCO S. CABRERA-GALINDO
CEO & President

→ REINA I. REYES-DÍAZ
Senior Director of Corporate Services

→ HERMINIA SOSTRE-RODRÍGUEZ
Operations Lead

→ IVANA HARRINGTON
MBE Certification & Recertification Specialist

→ CARMEN PEÑA-VALLEJO
Events & Marketing Communication Specialist



2025 Board of Directors

→ JOSÉ QUIÑONES-QUINTANA
Chairperson & Category Lead
Johnson & Johnson Global Procurement

→ JESSICA COLÓN-TIRU
Vice President & Associate Director,
Procurement Lead Biologics Region
abbvie

→ YOLANDA I. VÁZQUEZ
Treasurer & Strategic Sourcing Director
Lilly Del Caribe, Inc.

→ ALICIA PÉREZ-MUÑOZ
Secretary & Global Strategic Sourcing
Amgen

→ ALINA GIANNOTTI
Director & Senior Vice President & Division Manager
Banco Popular de Puerto Rico

→ LIZA CORA
Director & VP Finance and Expense Control
FirstBank

→ FLAVIA TEJADA-VEGA
Director & President
Mentor Technical Group Corp

→ LISETTE VILLAVICENCIO-NEVÁRES
Chair MBEIC & President
Villavicencio & Associates Construction, LLC

→ JOSÉ RAMÍREZ-RIVERA
Certified Supplier Representative & President
ECONS Group

→ FRANCISCO S. CABRERA-GALINDO
CEO & President
PRMSDC

About US

Since 1981, the primary goal of the Puerto Rico Minority Supplier Development Council (PRMSDC) has been to provide services, support, and promote a broad representation within the business community of Puerto Rico and the U.S. Virgin Islands (USVI). In addition, PRMSDC helps to accelerate economic growth by driving opportunities and collaboration between member corporations and businesses of all sizes.

Leveraging its role as a strategic convener, PRMSDC generates measurable economic impact by expanding access to opportunities, strengthening supplier readiness, and facilitating high-value partnerships between corporations and Minority Business Enterprises (MBEs).

PRMSDC is committed to serving as a catalyst for sustainable growth and innovation through the cultivation of strategic relationships, the expansion of business networks, and the continuous development of supplier capabilities. By fostering meaningful connections and

KEY POINTS

-  **We support** the growth of local businesses
-  **We facilitate** real business opportunities
-  **We promote** a more competitive and resilient economy

enhancing competitiveness, the organization helps create pathways to contract opportunities, business expansion, and long-term success. Through these efforts, PRMSDC strengthens the resilience, sustainability, and economic contribution of the communities it serves.

What we DO



ADVOCATE

Expanding corporate alliances and strengthening regional outreach by amplifying supplier impact.



DEVELOP

Empowering MBEs through mentorship and growth collaborations, leveraging its capabilities.



CONNECT

Strengthen meaningful connections, focusing on building collaborative networks and sharing impact across USA, PR, and USVI.



CERTIFY

Leverage the NMSDC certification as the gateway to development and growth.

SUPPLIER BASE PROFILE



Business Type	%
Construction Contractor	10%
Consultant/Professionals	38%
Distributors/Manufactures (Rep)	22%
Service Contractor	30%

MBE Class Type	%
Class I -Sales up to \$1M	22%
Class II-Sales from \$1M - \$10M	51%
Class III-Sales from \$10M - \$50M	5%
Class IV-Sales over 50M	22%



PRMSDC

LOCAL HIGHLIGHTS



\$7 B+

in aggregated
sales reported MBEs*



27%+
MBEs

Revenues more
than \$10M



15%

15% Hispanic
women-owned
businesses with \$5M
average sales



51%+
MBEs

Income \$1M - \$10M



50k+

jobs reported by MBEs*



525+

Over 525 certified
businesses



40%+
MBEs

Service national &
international
markets



70%
MBEs

are in STEM related
type of business



70%+
MBEs

Service the
Regulated industry



60%
MBEs

Service the
Infrastructure
Industry

*Information before FY2025 external audit.





Events 2025



The Business Opportunity Exchange (BOE) reaffirmed its role as Puerto Rico's premier business engagement event, bringing together over 250 participants from across the corporate, public, and entrepreneurial sectors.

Held on March 21, 2025, at the Wyndham Grand Rio Mar, this year's Business Opportunity Exchange successfully delivered timely insights on key economic topics of national and global significance, with a focus on how these developments could shape Puerto Rico's business landscape over the next three to five years. Since 2023, PRMSDC has remained committed to keeping stakeholders informed about proposed changes to U.S. policies impacting diversity and inclusion programs.



At this year's event, we provided an update on Congressional discussions following the 2024 U.S. elections and their potential implications. Additionally, PRMSDC led a dynamic conversation on the opportunities presented by the Global Minimum Tax (GMT) and its potential to strengthen Puerto Rico's economic positioning. With an outstanding lineup of expert leaders, the event empowered our business community to reimagine growth and left attendees energized to take action.





ATTENDANCE

95%

Representation from 9 national regions across the U.S., including: Florida, Indiana, Washington, D.C., Illinois, New York, Massachusetts, Texas, Georgia, and Virginia.

LEADS

45+

More than 45 actual leads were generated by Corporate Members.

EXHIBITORS

50+

Over 50 exhibitors — including Corporate Members, Corporate Plus, Certified Suppliers, and Government Agencies — showcased their products and services, fostered connections, and explored new opportunities for collaboration.

MATCHMAKING

300+

In just three hours, over 300 meetings took place. Stakeholders reported productive follow-up conversations, with 30% indicating a high likelihood of submitting a business proposal.



PANELISTS

12

Featuring 12 local and national panelists across 4 impactful conferences focused on stakeholder advancement — plus an inspiring Luncheon Keynote Speaker driving business growth.



NETWORKING

10

The event's networking sessions brought together professionals from 10 industries, including aerospace, banking, construction, education, and pharmaceuticals.





EXPLORE OUR PHOTO
ALBUMS ON FLICKR:
<https://tr.ee/MVCWpd>
or scan the QR code.





RECOGNITION AWARDS EVENT

PRMSDC proudly hosted its Recognition Awards Event on December 5 at the Royal Sonesta San Juan, bringing together a distinguished group of business leaders, corporate partners, and certified local enterprises.

This signature event celebrated those who lead with vision, purpose, and impact. It provided a meaningful platform to recognize excellence, strengthen strategic connections, and close the year with a vibrant and authentically Puerto Rican celebration.

Throughout the afternoon, attendees experienced moments of inspiration, collaboration, and shared pride in the achievements of the business community. The event highlighted the strength and resilience of PRMSDC's network while reinforcing its commitment to fostering growth and opportunity for local businesses.

Special Recognitions

BOARD OF DIRECTOR AWARD

- Idalia Acevedo Morales – Merck & Co.
- María Pérez Ghigliotty

PRESIDENT AWARD

- Flavia Tejada – Mentor Technical Group, Corp.

WIN | WIN TOUR:

- Boston Scientific
- Oil Energy System, Inc.





PRMSDC Institutional Awards

SILVER AWARD

Honoring 25 years as a certified Minority Business Enterprise, and the trust placed in PRMSDC programs and the values we share.

RECIPIENT:

- Able Sales Company, Inc.



RESILIENCE AWARD

Honoring 20 years as a certified Minority Business Enterprise, and the trust placed in PRMSDC programs and the values we share.

RECIPIENTS:

- Future Products Corporation
- Mentor Technical Group
- Perfect Cleaning Services, Inc.
- Rama Logistics Corporation
- Universal Steel Trading LLC



LOYALTY AWARDS

Honoring 10 years as a certified Minority Business Enterprise, and the trust placed in PRMSDC programs and the values we share.

RECIPIENTS:

- Action Cargo Trasport, LLC
- Constructora Santiago II, Corp.
- CSCG, Inc.
- Empresas Gutiérrez del Arroyo, Inc.
- Fashion Group, Inc. d/b/a Executive Uniforms
- FiDelis Solutions, LLC
- Fox Engineering & Construction, Inc.
- GMTS, PSC
- Green Pack of Puerto Rico, Inc.
- HTE, Inc.
- Interlink Construction, LLC
- JGR Eco-Logical Group, LLC
- Lanco Manufacturing, Corp.
- Liquilux Gas Corporation
- Myriad Benefits, Inc.
- Office Zones, Inc.
- One Corps, Inc.
- P & L Corporation
- Pastelería Los Cidrines, Inc.
- Professional Communications, Inc.
- QMC TELECOM, LLC
- Vento Distributors, Corp.
- VIS Technologies, Inc.

PRMSDC 2025 SUPPLIER OF THE YEAR

This award is part of the national recognition program for Minority Business Enterprises that undergo a rigorous evaluation process, showcasing factors such as growth, innovation, service, MBE-to-MBE purchases, and contributions to their community. In 2025, the Council honored two certified suppliers, each representing a different sales level.

RECIPIENT CATEGORY II AWARD

- Integrated Services for Productivity and Validation, Inc.

RECIPIENT CATEGORY III AWARD

- J C Automation Corp

PROCUREMENT ADVOCATE OF THE YEAR

This awards program recognizes professionals from both multinational corporations and certified companies who are aligned with the Council's mission to support the growth and sustainability of local businesses.

These individuals play a vital role in driving business development and strengthening the entrepreneurial ecosystem. Nominations are submitted by members of our business community through an open call.

During the selection process, nominees are evaluated based on the impact of their contributions and their alignment with the Council's four pillars: Certify, Develop, Connect, and Advocate.

MBE RECIPIENT:

- Edward Estrada
Alproem Engineering Contractors, Inc.

CORPORATE RECIPIENT:

- Yolanda Vázquez, Lilly Del Caribe

CORPORATION OF THE YEAR AWARD

The Corporation of the Year Award honors multinational companies that exemplify excellence in supplier development and actively support the growth and success of Council-certified companies. Nominees are evaluated by the Selection Committee using a scoring system based on five criteria established by the National Minority Supplier Development Council (NMSDC).

RECIPIENT:

- ABBVIE





WIN|WIN **TOUR 2025**

The PRMSDC WIN|WIN Tour 2025 convened 25 participants, including certified suppliers and corporate partners, for a day focused on collaboration, knowledge exchange, and high-impact networking.

The program featured a site visit to Boston Scientific in Dorado, followed by an innovation-focused tour at Oil Energy Systems, Inc. in Arecibo. Throughout the day, participants engaged in business presentations, shared success stories, and explored strategic partnership opportunities aimed at driving mutual growth.

The event also included the **MBEIC Annual Meeting**, PRMSDC's standing committee representing the voice of our local businesses in our Board.

We acknowledge the participation of the following companies:

- 3APress, Corp.
- Action Service Corporation
- Advanced Control Services, Inc.
- Brenda Marrero & Associates, Inc.
- Caribbean Temporary Services, LLC
- Empresas Ramírez Rivera, Inc. dba ECONS
- Feliciano Communications, Inc.
- Fox Engineering & Construction, Inc.
- Legal Project Management Partners, LLC
- Pro Tech Engineers Co., Inc.
- Validation & Engineering Group
- Villavicencio & Associates Construction, LLC
- Weil Group, Inc.





SCHOLARSHIP AWARDS

On December 19, PRMSDC celebrated its **2025 Scholarship Awards Ceremony**, marking the second cohort of scholarship recipients and recognizing the next generation of future leaders.

Supported by more than 80 corporate members and certified suppliers, this initiative provides financial assistance to students pursuing careers in STEM and Business Administration. The event highlighted not only academic achievement, but also the beginning of a path toward leadership, growth, and meaningful impact within the business community.

Congratulations to our 2025 Scholarship Recipients:

- Victoria Agostini Arango
- Dereck Y. Cruz Santiago
- Kamyla García Roque
- Christian González Albarrán
- Andrés Rafael Negrón Marrero
- Joshua Rosa Chipana
- Lyan A. Rivera Cubero
- Ricardo Alexander Rivera Aponte
- Alondra Román Méndez
- Jeshua Vélez Mercado



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This milestone was made possible through the generosity and commitment of our certified suppliers and corporate partners, whose support is helping shape the next generation of leaders.”



NMSDC Annual Conference & Exchange

NAVIGATING OUR NEW ECONOMY

MIAMI NOVEMBER 2-5, 2025

The **NMSDC Annual Conference & Exchange**, held in Miami in November 2025 under the theme “**Navigating Our New Economy**,” brought together a distinguished delegation of business leaders from Puerto Rico, along with the President and Executive Director of PRMSDC. The conference served as a dynamic platform for networking, collaboration, and enhanced national visibility within the supplier ecosystem.

A key highlight of the event was the recognition of Ultimate Solutions Corporation as a national finalist for the 2025 NMSDC National Supplier of the Year Award, further underscoring its excellence, innovation, and global leadership in the Life Sciences industry. As a PRMSDC Certified Supplier, the company continues to proudly represent Puerto Rico on a national stage, reinforcing the strength and competitiveness of the local MBE community.

Overall, the conference underscored the resilience, growth, and expanding impact of MBEs, while reaffirming PRMSDC’s commitment to advancing opportunities, visibility, and recognition for its certified suppliers.





BOARD OF DIRECTORS RETREAT



On October 3, 2025, PRMSDC's Board of Directors gathered at Mentor Technical Corp. in Caguas, Puerto Rico, for its annual Board Retreat. The event provided an opportunity to strengthen leadership, foster collaboration, and align on the organization's strategic priorities for the years ahead.

The retreat featured a leadership development session focused on workplace happiness and employee engagement, followed by an interactive review of PRMSDC's Strategic Plan 2026–2028. Bringing together board members and staff, the event encouraged meaningful dialogue, strategic planning, and a shared commitment to advancing supplier development, business growth, and economic impact throughout Puerto Rico and the U.S. Virgin Islands.

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***An Afternoon of
Vision, Culture,
and Leadership***



Initiatives 2025

MEET & GREET

In 2025, two Meet & Greet events were held, one in January 30 and another in September 17, both at the council's facilities. These events welcomed newly certified suppliers into the PRMSDC network, providing an opportunity to introduce their brands and connect with other entrepreneurs.

During the January event, three companies were recognized for their longstanding membership and contributions to the local economy: Action Service received the Legacy Award (30 years), while Chemical & Chromatography Supplies and Mitel Distributing Corp. were honored with the Resilience Award (20 years).

The Meet & Greet serves as a key networking space that fosters relationship-building and collaboration within the business community.

MBEs - January

- Ad Astra Solutions, LLC
- AMDA, LLC
- Empresas Ramírez Rivera, Inc. dba ECONS
- Erry'thang Sauce
- Expressway Graphics, Corp.
- Hera Printing, Corp.
- HLB Puerto Rico, LLC
- London Local Services Puerto Rico, LLC
- Pariter Securities, LLC
- Printech, Inc.
- Roadtrip Productions, Inc.
- Smart Precise Solutions, Inc.
- Worcaps, Working Capital Solutions, LLC

MBEs - September

- American Paper Corporation
- Empresas Ramírez Rivera, Inc. dba ECONS
- Feliciano Communications, Inc.
- FM3, Inc.
- Garriga Trading Co., Inc.
- Laboratorio Clínico Toledo, LLC
- NovaForge Consulting Partners, LLC
- Once and For All Tires, LLC
- Vilar Trucking, Inc.
- Villavicencio & Associates Construction, LLC
- Waterfront Services & Supply, Inc.





MEET THE NEW

Virtual Event

February 13, 2025
11:00 am - 11:45 am



Learn more about the Corporate Member

- How to do business
- Sourcing process
- Diverse supplier Registration Portal

Meet the New Corporate: **VIA**NT

PRMSDC hosted the virtual Meet the New Corporate – Viant session on February 27, 2025, connecting more than 20 local businesses with one of its newest corporate members.

This initiative provided a valuable platform for fostering early engagement between MBEs and corporate partners, supporting PRMSDC’s mission to promote locally owned businesses and expand opportunities within its network. During the session, Viant presented key information on how to do business with the company, including its sourcing process and supplier registration.

The event reinforced PRMSDC’s commitment to strengthening relationships, facilitating access, and driving growth for certified suppliers through meaningful and strategic interactions.



Business Connect

Build Trust, Grow Your Network

Business Connect is a dynamic networking initiative designed to strengthen relationships among certified suppliers. Throughout 2025, two events were successfully held, providing a platform to showcase businesses, share expertise, and build meaningful connections with fellow certified business owners. Participants also had the opportunity to engage with the Certified Suppliers Committee (MBEIC) and explore new avenues for growth and collaboration.

● **NorthWest Region, Aguadilla**
@ Pura Energía | August 2025

● **SouthWest Region, Lajas**
@3A Press | May 2025

PRMSDC Talks

The PRMSDC Talks are a series of inspiring conversations where our entrepreneurs share their success stories and their contributions to strengthening our economy. A MBEIC sub-committee coordinates, schedules, and support participants. Recorded in August 2025, featuring four certified entrepreneurs.



WILLIAM CRUZ

President, Cruybelt Contractor, Inc.



EFRAÍN RIVERA TORRES

President, LabChemS Corp.



GIOVANNI GÓMEZ

VP, Mirus Consulting Group Corp.



FREDDY CASTEJÓN

Managing Director, Worcaps
Working Capital Solutions, LLC



EXPLORE OUR YOUTUBE
CHANNEL: [@prmsdc](https://www.youtube.com/@prmsdc)
or scan the QR code.





MBE2MBE

30 Minutes

Power Break

The **30-Minutes MBE2MBE Power Break** is a Facebook Live interview series designed to highlight the impact of collaboration among PRMSDC-certified suppliers in Puerto Rico. Moderated by Nelly Feliciano, President of Feliciano Communications—an MBE-certified company—each 30-minute session showcases how collaboration within our network drive growth, innovation, and success within regulated industries. This initiative provides a dynamic platform for sharing real-world partnership stories, inspiring peer learning, and strengthening the local MBE network.



February, 2025

Resources: José Ramírez, President of ECONS & Arnaldo Hernández, President of Rebexa Group, Inc.



March, 2025 – Women Edition

Resources: Mari Cidre Miranda, Chief Financial Officer of Pastelería Cidres & Milagros Cabrera, CEO of The Retail Group, Inc.

May, 2025

Resources: Rafael García, President of Garriga & Ricardo García, President of HERA Printing



October, 2025

Theme: Family Businesses: Navigating the Transition Between Generations

Resources: Roberto Cruz, Special Projects Manager of Action Service & Rafael A. Fernández, Vice President of Sales and Business Development of Mitel



MBE Input Committee Support

BOE 2026 Marketing Videos



Lisette Villavicencio
Villavicencio & Associates Construction
and José Ramírez, ECONS



Carmen Cortés
Legal PM Partners
Legal Project Management Partners,



Nelly Feliciano
Feliciano Communications, Inc.



Efraín Rivera
Labchems, Corp.



Freddy Castejón
Worcaps, Working Capital Solutions, LLC

CEO Roundtable Event

This event was established as a strategic forum for business CEOs to exchange insights, address challenges, and explore growth opportunities.

During 2025, PRMSDC hosted three CEO Roundtable sessions, creating valuable platforms for strategic dialogue, peer engagement, and leadership development among certified business owners.

The April session, held as a CEO Roundtable & Input Committee Meeting, provided a dynamic forum for

participants to engage directly with fellow CEOs, sharing professional journeys, business challenges, and strategic priorities. The discussion also strengthened alignment with PRMSDC's MBE Input Committee, fostering deeper insight and collaboration.

The June session meeting, held virtually and led by the CEO Roundtable sub-committee, focused on payment terms and supported the development of a white paper to advance nationwide conversation on improving supplier payment practices.

October 2025

Turn Your Business Into Your Legacy: Plan the Sale, Secure Your Future



The October session, held in person under the theme "Turn Your Business into Your Legacy: Plan the Sale, Secure Your Future," addressed key aspects of long-term business strategy, including succession planning, valuation, and leadership continuity.

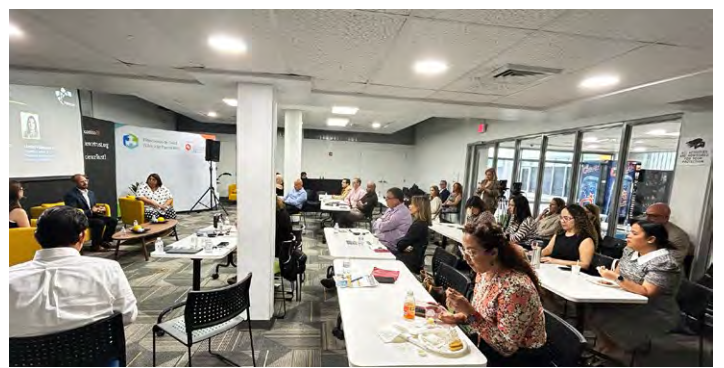
RESOURCES:

- Braulio Nieves
Investment Advisor, Pariter Securities
- Freddy Castejón
General Manager, Worcaps, Working Capital Solutions, LLC
- Elvia Vargas-Figueroa, CPA
Attorney Public Notary, Estrella LLC



- Héctor Rivera, PE, ESQ.
President, CPM
- Walquiria Polanco
Founder, Las Tres Gracias
- Sonia Rivera Oquendo
Moderator & Tax Managing Director KPMG LLP
- Lisette Villavicencio
Moderator, & Chair MBEIC & President Villavicencio & Associates Construction, LLC

Together, these sessions strengthened executive engagement, promoted knowledge sharing, and reinforced PRMSDC's commitment to advancing the sustainability and growth of certified businesses.



WATCH THE FULL
RECORDING:
<https://tr.ee/F5S123>
or scan the QR code.





MBE Certification Orientation

In 2025 a total of **10 virtual orientations** were conducted for entrepreneurs interested in expanding their reach within Corporate America's supply chain and the federal government contracting sector.

MBE Post-Certification Orientation

In 2025 a total of **3 virtual orientations** were conducted for PRMSDC-certified MBEs, providing insightful and actionable information to help them maximize their certification and return investment.

MBE2MBE Coaching SOAR Community Network

SEPTEMBER

From Checked Out to All In: Rekindling Employee Engagement

Resource:

- Mali Phonpadith
CEO SOAR Community Network

MBE2MBE Coaching NOVEMBER

Navigating Our New Economy – National Conference Edition 2025

Resources:

- Lisette Villavicencio
President MBEIC & President of Villavicencio & Associate Construction, LLC
- José Ramírez
Certified Supplier Representative & Consultant Partner, ECONS Group
- Naomi Chardón
Vicepresident & Commercial Director of Rebexa Group, Inc.

Coaching Ourselves

APRIL

From Confusion to Compliance with CMMC

Resource:

- José Rivera García
Chief Executive Officer, Xynergie Corp

NMSDC Center of Excellence Business Development

The **NMSDC Centers of Excellence Certificate Program (COECP)** was a 12-month, high-impact business development initiative designed to strengthen the capabilities of diverse suppliers. The program integrated corporate mentorship, expert consulting, and an academic curriculum delivered by **Rutgers University**, providing participants with comprehensive and rigorous learning experience. **All business owners received scholarships funded by NMSDC and its corporate partners**, expanding access to advanced development opportunities.

During the past year, PRMSDC highlighted the participation of certified suppliers in both the advanced and standard program tracks, reinforcing their commitment to capacity building, continuous improvement, and long-term business growth within the supplier diversity ecosystem.

The advanced program track included the following companies: **Marey Heaters, INTELDOT, ECONS Group & Gasco Industrial**. This advanced version focuses on developing successful collaborations that multiply growth opportunities.

The following companies were selected as scholarship recipients for the 2025–2026 regular course:

- Alharma Integrated Solutions Corp.
- AVANTE Engineering, LLC.
- Mirus Consulting Group, Corp.
- Mitel Distributing, Corp.
- MP Elevator Inc.
- RAC Enterprises, LLC.
- Synerlution, Inc.
- Workforce Solutions, LLC.
- Worcaps, Working Capital Solutions, LLC.
- Xynergie Corp.



This academic track is designed to enhance their contracting and expand strategic growth opportunities.

Strengthening the National Partnership

NMSDC President Don Cravins Jr. Visits PRMSDC



Don Cravins, Reina Reyes, Lisete Villavicencio, and Francisco Cabrera met at the PRMSDC offices for a productive discussion focused on advancing the shared mission of the National Minority Supplier Development Council (NMSDC) and the Puerto Rico Minority Supplier Development Council (PRMSDC). The meeting centered on strengthening collaboration across the network,

aligning strategic initiatives, and identifying new opportunities to work together in support of our corporate members and certified minority business enterprises. Through open dialogue and a shared commitment to supplier diversity, the team explored innovative ways to create greater value, expand business opportunities, and drive inclusive economic growth throughout the network.



Collaborations with Corporate Members, MBEs, & Government Agencies

PRMSDC supports Corporate members, local companies and government agencies in their pursuit of excellence.



AbbVie Supplier Day
February



**Amgen Mentorship
Program**
February



Puerto Rico Minority Supplier Development Council

JLL Supplier Day

Conoce y comparte con los asociados de JLL,
explora sus proyectos de colaboración y
participa en reuniones individuales con sus líderes.

ESTE ES UN EVENTO EXCLUSIVO.
SU EMPRESA HA SIDO SELECCIONADA PARA PARTICIPAR.

Miércoles, 19 de febrero de 2025

9:30-11:30 a.m.

JLL OFFICE, JLL Latin America
#27 González Giusti Street
Guaynabo, 00968

Se requiere confirmar
participación en o antes del
29 de enero de 2025:

Carmen Peña
cpena@prmsdc.org

JLL Supplier Day
February



Collaborations with Corporate Members, MBEs, & Government Agencies



MDA & Reina Reyes, Apoya la Cuadra 20 x 20

April



NMSDC 2025 Business Diversity Leadership Summit

July



Lilly Supplier Day

October



SESA Summit 2025: MOVING SOLAR + ENERGY STORAGE FORWARD -

October



NEW Certified MBEs

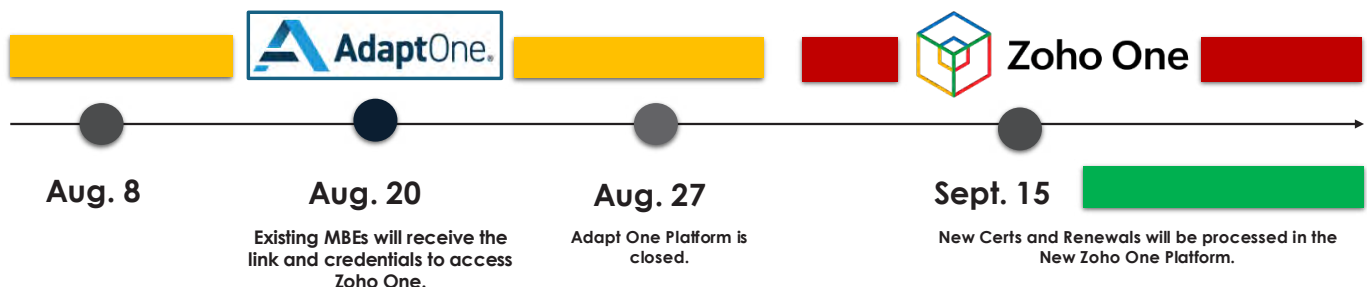
- 2M Associates, LLC
- 2M Tech, LLC
- A+ Education and Consulting Solutions, LLC
- Ad-diction, Inc.
- Advanced BMO, LLC
- All Design General Contractor, LLC
- American Paper Corporation
- ARQ.C.D.J., PSC
- Barquin International Corporation
- Best Solutions Engineering and Maintenance Services, PSC
- Big and Little Construction, Inc.
- BNR Capital, LLC
- Clinica Terapeutica Jeringonza, Inc.
- Consolidated Services Solutions, LLC
- Constructora Azaria, Inc.
- DQPM, LLC
- Dunamis Construction Corp.
- Emotions Production, LLC
- FM3, Inc.
- Garriga Trading Co., Inc.
- GFR Media, LLC
- Jarvis Technologies Corp.
- Jays and Fancy Management Services, LLC
- Laboratorio Clinico Toledo, LLC
- Mora Housing Management, Inc.
- My Structural Engineer, LLC
- Northstar Management, LLC
- Novaforge Consulting Partners, LLC
- Once and For All Tires, LLC
- PMG & Associates, LLC
- Power Harvest Industries, LLC
- RK Rivera, LLC
- ShareTech Construction Group, LLC
- TCM Group, PSC
- Technical & Engineering Consulting, LLC
- TRG Architects, PSC
- Vilar Trucking, Inc.
- Visions Bridge, LLC
- Waterfront Services & Supply, Inc.
- Xcala Strategies, LLC



IMPORTANT NOTE:

NMSDC's transition to the new Zoho One platform began on August 27, 2025.

The platform went live on September 15, 2025.





PRMSDC Wellness Program



FULCRO

PRMSDC promoted the well-being of its community through a series of wellness informational capsules provided by Fulcro Insurance and distributed via PRMSDC News. These resources were shared with both certified suppliers and PRMSDC staff, delivering timely insights into health and wellness topics to support informed decision-making and encourage healthier practices. This initiative contributed to strengthening overall well-being while reinforcing the resilience and sustainability of both the organization and the broader PRMSDC network.

ARTICLES:

- April: [Stress Awareness Month: Understanding and Managing Stress for a Healthier Life](#)
- May: Demystifying Physical Activity
- June: [Alzheimer's and Brain Health Awareness Month](#)



ACCESS FULCRO
INSURANCE'S BLOG:
<https://tr.ee/4ROhSY>
or scan the QR code.



PRMSDC launched the Healthy Business Certification, an initiative designed to promote workplace well-being, productivity, and long-term organizational sustainability. As part of the program, PRMSDC hosted an informational webinar to guide businesses in implementing health-focused best practices within their operations.

The certification recognizes organizations that foster a culture of wellness by encouraging physical activity, mindfulness, and proper nutrition as key components of a healthy and high-performing workplace. The initiative

provided participants with practical tools to enhance employee engagement, improve productivity, reduce absenteeism, and strengthen overall organizational performance.

Through this program, PRMSDC reinforced its commitment to advancing both business excellence and workforce well-being across its network.

VIRTUAL SESSIONS OFFERED ON:

- March, April, May, June



**The Platform
for Your Success!**

Contact US



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